



## **SAFETY AND HEALTH POLICY**

Kascco Limited provides multi-discipline construction services for the mining construction industry. Our policy is to promote the welfare of the company's employee, clients visitors and the general public as a primary consideration in all our activities. We shall conduct all our activities in a safe and responsible manner and comply with all relevant SHE legislation, regulations and requirements. Kascco Limited therefore commits itself to redevelop and sustain a culture nurturing safety, health and protection of environment by implementing policies and procedures and sharing the demand responsibility in all its operations.

## COMMITMENT

To achieve this, KASCCO LIMITED commits itself to ensure that:

- Our moral & ethical values will be the foundation of our SHE obligation and legal requirements considered our minimum requirements.
- No activities will be considered more important than SHE requirements.
- We will consider potential hazards and risks to people, plants & property in our decision making.
- Individuals in all level will be oriented, trained & equipped to ensure and maintain an incident free environment.
- Will initiate risk impact assessment at the commencement of every project.
- Will work to continually improve our SHE systems and performance.
- All level of management will lead by example & commitment-setting and expecting high level of professionalism in all related HSE matters.