

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Kascco Ltd recognises it has a duty of care to ensure that all work activities undertaken will achieve and maintain a high standard of occupational safety and healthy for all employees, subcontractors, and visitors. All employees have a reciprocal duty of care to ensure that they assist management in achieving an injury free workplace. Kascco Ltd has developed a health and safety management system that ensures the company's commitment to continual improvement of OHS performance by putting in place measurable objectives and targets aimed at elimination of work-related injuries and illnesses.

### We are committed to achieving these objectives and targets through:

- ✓ Providing safe and healthy working conditions for the prevention of work-related injuries and ill health, appropriate to the purpose, size and context of our organisation and specific nature of our OH&S risk and OH&S opportunities.
- ✓ Gaining the total involvement and commitment of all Kascco's employees to take part in Kascco's safety and training programs to achieve an accident free and healthy workplace.
- ✓ Comply with all applicable legislation, acts regulations code of practise and standard.
- ✓ Proactively seeking to eliminate unacceptable risks through a systematic risk identification & assessment process that is an integrated part of day-to-day operations.
- ✓ Providing a high level of leadership and training to ensure that work is managed to achieve a safe, efficient, and productive outcome.
- ✓ Continuous improvement of the OH&S managements system.

### This policy provides a framework for setting and reviewing our OH&S objectives.

- ✓ Available as a document information.
- ✓ Communicated within our organization.
- ✓ Is available to interested parties, as appropriate, and is always reviewed to remain relevant & appropriate.

