

SAFETY AND HEALTH POLICY

Kascco Limited provides multi-discipline construction services for the mining construction industry. Our policy is to promote the welfare of the company's employee, clients visitors and the general public as a primary consideration in all our activities. We shall conduct all our activities in a safe and responsible manner and comply with all relevant SHE legislation, regulations and requirements.

Kascco Limited therefore commits itself to redevelop and sustain a culture nurturing safety, health and protection of environment by implementing policies and procedures and sharing the demand responsibility in all its operations.

COMMITMENT

- ◆ To achieve this, KASCCO LIMITED commits itself to ensure that:
 - Our moral & ethical values will be the foundation of our SHE obligation and legal requirements considered our minimum requirements
 - No activities will be considered more important than SHE requirements
 - We will consider potential hazards and risks to people, plants and property in our decision making
 - Individuals in all level will be oriented, trained and equipped to ensure and maintain an incident free environment
 - Will initiate risk impact assessment at the commencement of every project
 - Will work to continually improve our SHE systems and performance
 - All level of management will lead by example and commitment – setting and expecting high level of professionalism in all related HSE matters



Mohamed Sameer
Project Manager
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